

Confidential Disclosure Waiver

The undersigned represents that he now has certain suggestions, inventions and/or ideas and may in the future have other suggestions, inventions and/or ideas (hereinafter referred to as "suggestions") and desires to interest _____ Company and its subsidiaries in the merits of such suggestions. The undersigned acknowledges that _____ Company and its subsidiaries cannot receive such suggestions in confidence and will consent to the disclosure thereof to their representatives only under the conditions hereinafter set forth, and not otherwise.

FIRST. All rights and remedies of the undersigned arising out of the disclosure of such suggestions to, or the use thereof by _____ Company, its subsidiaries or any of their representatives, shall be limited to such rights and remedies as may now or in the future be accorded under United States or foreign patents, trademarks, or copyrights.

SECOND: All other claims of any nature whatever arising out of any disclosure of the undersigned to _____ Company and its subsidiaries are hereby waived.

Signature:

Tom Lebatuan Ricca, Ph. D.
President
T. L. Ricca Associates
1413 Wyandotte Rd.
Columbus, Ohio 43212